

*Kennedy, et al. v. Aegis Media Americas, Inc., et al. c/o RG/2 Claims  
Administration LLC  
P.O. Box 59479  
Philadelphia, PA 19102-9479*

***COURT-ORDERED LEGAL NOTICE***

*This Notice may affect your legal rights.*

*Please read carefully.*

Important Legal Notice Authorized by the United States District  
Court for the Southern District of New York.

**If you were a participant or beneficiary of the  
BenefitsPlus 401(k) Profit Sharing Plan between May 8,  
2014 and August 29, 2024, your rights may be impacted  
by a proposed settlement of a class action lawsuit.**

**THIS CARD PROVIDES ONLY LIMITED INFORMATION ABOUT THE CLASS ACTION.**

**Please visit [www.AegisERISAsettlement.com](http://www.AegisERISAsettlement.com), email [settlement@capozziadler.com](mailto:settlement@capozziadler.com) (writing AEGIS Settlement in the subject line), or call (866) 742-4955 for more information.** A federal court has authorized this notice. This is not a solicitation from a lawyer. You are receiving this Notice of Class Action Settlement (“Notice”) because the records of the BenefitsPlus 401(k) Profit Sharing Plan, and each of its predecessor plans or successor plans, individually and collectively (the “Plan”), indicate that you were a participant in the Plan during the period May 8, 2014, through August 29, 2024 (the “Class Period”). This Notice advises you of basic information about your options. A long-form notice is available at [www.AegisERISAsettlement.com](http://www.AegisERISAsettlement.com).

<b>YOUR LEGAL RIGHTS AND OPTIONS UNDER THE SETTLEMENT</b>	
<b>YOU ARE NOT REQUIRED TO FILE A CLAIM IF YOU ARE ENTITLED TO A PAYMENT UNDER THE SETTLEMENT AGREEMENT.</b>	If the Settlement is approved by the Court and you are a member of the Settlement Class, you will not need to file a claim in order to receive a Settlement payment if you are entitled to receive a payment under the Settlement Agreement.
<b>HOW SETTLEMENT PAYMENTS WILL BE DISTRIBUTED.</b>	If you currently have a positive account balance in the Plan and are a Settlement Class Member, any share of the Net Settlement Amount to which you are entitled will be deposited into your Plan account. If you are a Former Participant ( <i>i.e.</i> , no longer a participant in the Plan) and are a Settlement Class Member, such funds shall be paid directly to you by the Settlement Administrator. Not all Settlement Class Members will receive a payment, and it may take several months for the payments to be made.
<b>YOU MAY OBJECT TO THE SETTLEMENT BY FEBRUARY 12, 2025.</b>	If you wish to object to any part of the Settlement, you may write to the Court and the attorneys for the Parties about why you object to the Settlement. Address your objection to: Clerk of the Court, Thurgood Marshall United States Courthouse, 40 Foley Square, New York, NY 10007 writing you object to the Settlement in <i>Kennedy, et al. v. Aegis Media Americas, Inc., et al.</i> , No. 1:20-cv-03624. You should also email a copy of your objection to Class Counsel and Defense Counsel at <a href="mailto:settlement@capozziadler.com">settlement@capozziadler.com</a> (writing “Aegis Settlement” in the subject line)
<b>YOU MAY ATTEND THE FAIRNESS HEARING TO BE HELD ON FEBRUARY 26, 2025.</b>	If you submit a written objection to the Settlement to the Court and counsel before the Court-approved deadline, you may (but do not have to) attend the Fairness Hearing about the Settlement and present your objections to the Court. You may attend the Fairness Hearing even if you do not file a written objection, but you will only be allowed to speak at the Fairness Hearing if you file a written objection by the Court-approved deadline in advance of the Fairness Hearing AND you file a Notice of Intention To Appear, as described in the answer to Question 16 in the long-form Notice.

**Do not contact the Court or Defendants. All questions should be directed to RG/2 Claims Administration LLC or Class Counsel, or visit the website listed herein.**